



BCDC's 2023-2025 Strategic Plan

Commission Presentation | January 19, 2023

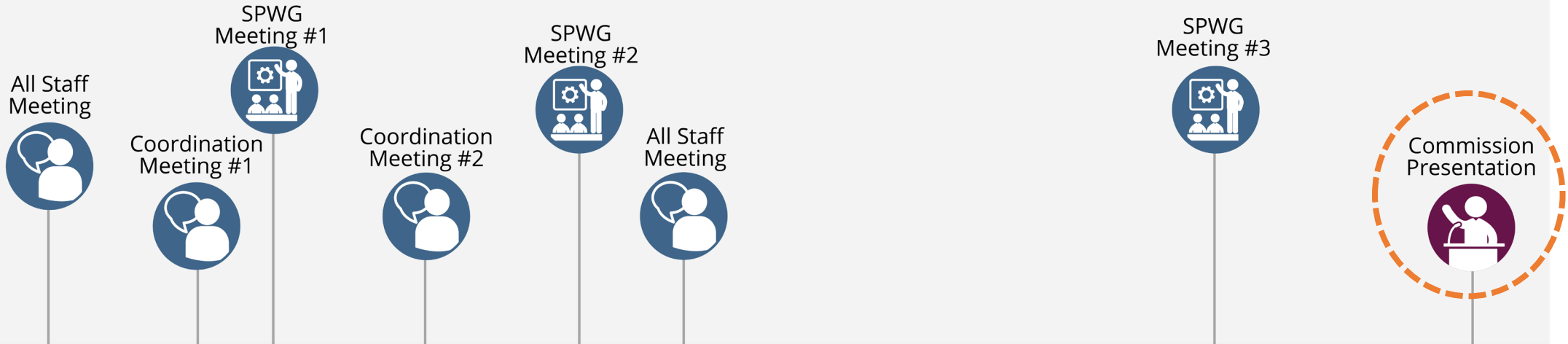


Planning Process

Setting the Context

Defining Goals & Objectives

Establishing a Path Forward



April May June July August September October November December January

Review Background Material

Small Group Meetings

Staff and Commissioner Survey & Partner Survey

Partners Workshop

Plan Framework

Staff-led Strategy & Action Development

Public Workshop

Draft Strategic Plan

STRATEGIC PLAN

Mission

The San Francisco Bay Conservation and Development Commission protects and enhances San Francisco Bay and advances the Bay's responsible, productive, and equitable uses for this and future generations as we face a changing climate and rising sea levels.

Core Values

Equitable & Inclusive

BCDC's actions and activities are shaped by its environmental justice and social equity principles and its Racial Equity Action Plan.

Science-Based & Data-Driven

BCDC uses the most reliable, relevant, and accurate information available to make decisions.

Agile & Proactive

BCDC adapts its organization, knowledge, and processes to anticipate future conditions and circumstances that are complex and dynamic.

Collaborative & Service-Oriented

BCDC works successfully with a broad range of stakeholders whose experiences, needs, and desires BCDC always seeks to understand and respect.

Trusted & Accountable

BCDC strives to be transparent, consistent, fair, and responsive, which leads to greater public trust and confidence in its processes and decisions.

Vision

BCDC will be a proactive and responsive, equitable, and collaborative organization that successfully addresses the regulatory and planning challenges facing the Bay, its shoreline, and the communities that it serves.

Goals

- 1** Lead regional planning efforts that result in successful and equitable adaptation, restoration, development, and public access projects for the Bay Area in light of rising sea levels.
- 2** Review BCDC's regulatory and planning functions to create a more unified and consistent regional-scale approach to managing the Bay and its shoreline in light of the uncertain future caused by rising sea levels.
- 3** Implement equity initiatives and practices throughout BCDC's policies, programs, and processes to resolve historic inequities.
- 4** Develop and implement more effective methods to communicate more successfully externally with stakeholders and internally among divisions.
- 5** Build and maintain an adequately resourced and more responsive and diverse organization that can meet its growing challenges more effectively and sustainably.



Anticipated Outcomes

Through BCDC's bold leadership and collaboration, the Bay Area is prepared to adapt faster, better, and more equitably to rising sea levels, protect and restore its natural habitats, and increase access to the Bay.

Enlarge the focus of BCDC's regulatory program to permit larger-scale and more complex subregional projects that are aligned with the Regional Shoreline Adaptation Plan.

By advancing equity practices internally and externally BCDC will seek to eliminate its past historic disparities and achieve tangible equitable results for its stakeholders and the communities it serves moving forward.

BCDC will be more transparent and accessible to all, and Commissioners, staff, and stakeholders will have a shared knowledge of the agency's priorities and objectives and have meaningful opportunities to shape policies.

BCDC will better fulfill its mission by increasing its capacity and attracting and retaining a more diverse staff and Commission who are responsive to the variety of diverse communities around the Bay.

Goal 1

Lead regional planning efforts that result in successful and equitable adaptation, restoration, development, and public access projects for the Bay Area in light of rising sea levels.

Anticipated Outcome

Through BCDC's bold leadership and collaboration, the Bay Area is prepared to adapt faster, better, and more equitably to rising sea levels, protect and restore its natural habitats, and increase access to the Bay.

Strategies

- | | | | |
|-----|---|-----|--|
| 1.1 | Successfully lead the Bay Adapt Program that will result in more aware, collaborative, and stronger frontline communities with access to resources to adapt to rising sea levels. | 1.4 | Improve regional sediment management and increase the beneficial reuse of sediment to enhance, restore, and adapt ecosystems particularly in light of rising sea levels. |
| 1.2 | Develop an equitable and measurable Regional Shoreline Adaptation Plan in collaboration with government agencies, frontline communities, and a wide variety of stakeholders. | 1.5 | Proactively and regularly update the Bay Plan to reflect changing policy needs. |
| 1.3 | Continue to support efforts to restore and enhance the Bay's natural resources and increase public access to the Bay. | | |

Implementation

Goal 1				
Goal 1	Lead regional planning efforts that result in successful and equitable adaptation, restoration, development, and public access projects for the Bay Area in light of rising sea levels.			
Anticipated Outcome				
Anticipated Outcome:	Through BCDC's bold leadership and collaboration, the Bay Area is prepared to adapt faster, better, and more equitably to rising sea levels, protect and restore its natural habitats, and increase access to the Bay.			
Strategic Objectives	Actions	Lead	Timeline	Notes, Considerations
1.1 Successfully lead the Bay Adapt Program that will result in more aware, collaborative, and stronger frontline communities with access to resources to adapt to rising sea levels.				
1.2 Develop an equitable and measurable Regional Shoreline Adaptation Plan in collaboration with government agencies, frontline communities, and a wide variety of stakeholders.				



BCDC's 2023-2025 Strategic Plan

Commission Presentation | January 19, 2023

