

JOB ANNOUNCEMENT

TO HELP PROTECT SAN FRANCISCO BAY

Adapting to Rising Tides Internship

Limited Term up to 9 months, Full or Part-time

9/29/2017

About BCDC. The award-winning San Francisco Bay Conservation and Development Commission (BCDC) is a State of California government agency located in the City of San Francisco with regulatory and planning responsibilities over San Francisco Bay and within the Bay Area's nine-county shoreline. BCDC is guided in its actions by state and federal laws, policies, and regulations: the McAteer-Petris Act, Suisun Marsh Preservation Act, Coastal Zone Management Act, San Francisco Bay Plan, and various special area plans.

The Adapting to Rising Tides (ART) intern will work with the BCDC planning team and the ART program on a variety of issues related to the Adapting to Rising Tides, Bay Area project.

ART, Bay Area is the Bay Area's first nine-county regional scale assessment. The project team, including those sought for this internship, will conduct a climate assessment to evaluate the vulnerabilities and consequences of, and develop adaptation strategies for, the Bay Area transportation network including four key asset categories as defined through the ART process. The project seeks to illustrate the interconnected nature of regional vulnerabilities and identify the need for a range of adaptation strategies, including physical interventions, governance approaches and funding and financing options. Responsibilities will include:

- Aid in completion of vulnerability assessments utilizing the ART Approach to collect data and information that will inform characterization of vulnerability and consequences for the assets, systems of assets, sectors and services addressed in the project;
- Develop communication skills, both written and verbal participating in large collaborative processes to address the specific challenges of building climate resilience across different communities, assets and services, and jurisdictions and owners;
- Provide staff support for meetings of the various stakeholder groups including regional working group and public meetings.

Employment Term. Part-Time or Full-Time, Limited Term

Salary and Benefits. Environmental Services Intern salary range is: \$2,168 to \$2,890/month; Benefits include paid vacation/sick leave or annual leave.

Qualifications: Strong research, writing, organizational and analysis skills. Interdisciplinary understanding of the climate change resilience issues (e.g. science, equity, law, ecological systems, engineering, policy, or finance). Some GIS experience is preferred. Ability to think critically and work both independently and in a team environment. Willingness to learn and pitch in at all levels.

Eligibility.

Either I

Equivalent to graduation from college with a major or a minor (or equivalent) in urban, regional or environmental planning, economics, natural resource management, ecology, geography, earth or natural science, engineering, architecture, law, or a related field.

Or II

Registration as a graduate student in a college or university of recognized standing in urban, regional or environmental planning, economics, natural resource management, ecology, geography, earth or natural science, engineering, architecture, law, or a related field.

Or III

Possession of a Master's or two years of graduate work toward a Doctorate Degree in Urban, Regional or Environmental Planning, Economics, Natural Resource Management, Ecology, Geography, Earth or Natural Science, Engineering, Architecture, Law, or a related field or possession of another advanced degree with significant graduate course work in these fields.

Or IV

Equivalent to graduation from a four-year college with any major and six months of intern experience as a college student or graduate undergoing supervised practical training comparable to Student Assistant, Graduate Student Assistant or Environmental Services Intern in a work assignment of a professional nature related to the environmental sciences or to planning, managing or regulating uses of land or water.

Application. All applicants must submit a standard State of California application form (STD #678) (<https://www.jobs.ca.gov/pdf/std678.pdf>), with a resume. Identify in Job Title section of Application: *Environmental Services Intern (BCDC)*. Please submit your Application and materials to:

Human Resources Office
CA Coastal Commission
45 Fremont Street, Suite 1930
San Francisco, California 94105-2219
(415) 904-5430 or toll free (866) 831-2540
HumanResources@coastal.ca.gov

Application Deadline: Applications will be accepted until the position is filled. Applications will be screened and the most qualified candidates interviewed. Relocation expenses will not be reimbursed.

For More Information. See website at: www.bcdc.ca.gov or contact Heather Dennis at 415-352-3646.

Special Interview Arrangements: If you have a disability and/or need specific arrangements for interviews, please mark the box in Item 2 of Job Application. We will contact you to make specific arrangements. Assistance for the hearing impaired on job-related matters available by phone: 711.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

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